



Diné Development Corporation's Privacy Policy

Diné Development Corporation ("DDC") respects your right to privacy and is committed to protecting your personal data when you register to access our content, submit a request to receive information from DDC, or visit and interact with DDC on our website, ddc-dine.com (the "Service"). We publish this Privacy Policy to explain our commitment to privacy and help you understand the choices available to you about how your information is collected and used.

This Privacy Policy is used to inform website visitors regarding our policies with the collection, use, and disclosure of personal information when using our Service. It applies to information DDC collects on the Service, in email, text, and other electronic messages between you and the Service, through mobile desktop applications you download from the Service, and when you interact with DDC advertising and applications on third-party websites and services.

If you choose to use our Service, then you consent to the collection and use of your information in relation with this Privacy Policy. Your continued use of the Service after we make changes is deemed to be acceptance of those changes, so please check the Privacy Policy periodically for updates. The personal information that we collect is used for providing and improving the Service. We will not use or share your information with anyone except as described in this Privacy Policy. If you do not agree with our policies and practices, it is your choice not to use the Service. To request access to, correct, or delete your Personal Information, to withdraw consent (where applicable), or for general questions or concerns regarding the Privacy Policy, please contact us at: info@ddc-dine.com.

Information Collection and Use

For a better experience while using our Service, we may require you to provide us with certain personally identifiable information, including but not limited to your name, phone number, and postal address. The information that we collect will be used to contact or identify you. We may also collect: (i) information that is about you but individually does not identify you; (ii) performance and log data, such as information about your internet connection, the equipment you use to access our Service, and usage details; and, (iii) any other information you voluntarily provide to us.



We collect this information:

- Directly from you when you provide it to us.
- Automatically as you navigate through the Service. Information collected automatically may include usage details, Internet Protocol (“IP”) addresses, and information collected through cookies and other tracking technologies.
- From third parties (e.g., our business partners).

Technologies we use for automatic data collection may include Log Data and Cookies:

- **Log Data:** We want to inform you that whenever you visit our Service, we collect information that your browser sends to us called Log Data. This Log Data may include information such as your computer’s IP address, browser version, pages of our Service that you visit, the time and date of your visit, the time spent on those pages, and other statistics.
- **Cookies:** Cookies are files with small amounts of data that are commonly used as an anonymous unique identifier. These are sent to your browser from the website that you visit and are stored on your computer’s hard drive. Our website uses these “Cookies” to collect information and to improve our Service. You have the option to either accept or refuse these Cookies and know when a Cookie is being sent to your computer. If you choose to refuse our Cookies, you may not be able to use some portions of our Service.

The information we collect automatically helps us improve our Service and deliver a better and more personalized Service, including by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize our Service according to your individual interests.
- Recognize you when you return to our Service.
- Speed up your searches.
- Diagnose any problems with our server and administer the Service.
- We also may use this information in aggregate to better understand our Service’s readership.
- Respond to your inquiries. Without your personal information, we would be unable to respond to any questions, concerns, feedback, disputes or issues.
- Monitor, investigate, prevent, and mitigate any alleged or actual prohibited, illicit or illegal activities in connection with services DDC provides.



- Combat spam, malware, malicious activities or security risks and to improve and enforce DDC security measures.
- Research and development to help us improve our Service, build new services, and customize features for the Service.

Service Providers

We may employ third-party companies and individuals due to the following reasons:

- To facilitate our Service;
- To provide the Service on our behalf;
- To perform Service-related services; or
- To assist us in analyzing how our Service is used.

We want to inform our Service users that these third parties have access to your personal information that may be collected pursuant to this Privacy Policy in order to perform tasks assigned to them on our behalf. However, they are obligated not to disclose or use the information for any other purpose.

The only entities outside DDC that may have access to your personal information are: 1) third parties that help DDC operate the Service; 2) law enforcement or other government entities if reasonably required; and 3) a third party in the case of the reorganization, sale, merger, joint venture, assignment, transfer or other disposition of all or any portion of our business, asset or stocks, including in the event of corporate restructuring.

Security

We value your trust in providing us with your personal information, thus we strive to use commercially acceptable means of protecting it. But remember that no method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security. To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have



taken steps to put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online. While we do our best to protect you and your personal information, we cannot ensure or warrant the security of any information that you transmit to us. You are responsible for maintaining the secrecy of your passwords and any account information. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained in the Service. Please be careful and responsible whenever you are online.

Links to Other Sites

Our Service may contain links to other sites. If you click on a third-party link, you will be directed to that site. Note that these external sites are not operated by us. Therefore, we strongly advise you to review the Privacy Policy of these websites. We have no control over, and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

Children's Privacy

Our Service does not address anyone under the age of 13. We do not knowingly collect personally identifiable information from children under 13. In the case we discover that a child under 13 has provided us with personal information, we immediately delete this from our servers. If you are under the age of 13, please do not use this Service or submit your email address or any other personal information to us through the Service. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us at info@ddc-dine.com so that we will be able to take all necessary actions to remove such information.

Disclosure for Legal Purposes

We reserve the right to disclose any personally identifiable information or other information we collect through the Service if we are required to do so by law or if we reasonably believe that the disclosure is necessary in order to (a) fulfill a government request; (b) conform with the requirements of law or comply with legal process served on us; (c) protect or defend our legal rights or property, the Service or its users, or third-



party licensors of any material in the Service; or (d) in an emergency protect the health or safety of the users of the Service or the general public.

Your use of this Service, including any disputes arising from it, is subject to this Privacy Policy, and all dispute resolution provisions therein, limitation on damages, and choice of law. We encourage you to refer to this Privacy Policy on an ongoing basis so that you understand our current Privacy Policy. Unless stated otherwise, our current Privacy Policy applies to all information that we have about you and your account.

Changes to This Privacy Policy

We reserve the right to make changes to this Privacy Policy from time to time. Thus, we advise you to review this page periodically for any changes. We will notify you of any changes by posting the new Privacy Policy on this page. These changes are effective immediately, after they are posted on this page.

Contact Us

If you have any questions or suggestions about our Privacy Policy, do not hesitate to contact us.

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SMS Terms

DDC offers you the option to engage in SMS text conversations about your job application. By participating, you also understand that message frequency may vary depending on the status of your job application, and that message and data rates may apply. Please consult your carrier for further information on applicable rates and fees.



Carriers are not liable for delayed or undelivered messages. Reply STOP to cancel and HELP for help.

By opting-in to receiving SMS text messages about your job application, you acknowledge and agree that your Opt-in consent data, mobile number, and personal information will be collected and stored solely for the purpose of providing you with updates and information related to your job application. We are committed to protecting your privacy and shall not share or sell your Opt-in consent data, mobile number, or personal information to third parties under any circumstances.

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Mission Focused. Legacy Inspired. Community Driven.